

January 20, 2026

The Board of Supervisors met at 9:00 o'clock A.M. with Craig Dozark, chair presiding. Members present were Schultz, Muhlbauer, Dozark, Heiden, and Rosburg.

Minutes of the previous meeting were read and approved.

The Board approved the Clerk of Court Fees for December 2025.

The Board approved the hiring of Julie Neumann, Administrative Assistant, and Cindy Bello, Interpreter, Public Health.

The Board met with Kurt Miller, The Hoffman Agency, discussing the valuation adjustment and premium update. No action was taken at this time.

Taya Vonnahme, Director Recovery Center, discussed with the Board a grant proposal to partnership with Manning Regional Healthcare Center. No action was taken at this time.

A motion was made by Muhlbauer, seconded by Heiden to approve the Hi Level Risk Management Action Plan Agreement for IMWCA.

Motion passed unanimously.

A motion was made by Rosburg, seconded by Heiden to approve the following Employee Wage Publication for 2025.

Employee Name	Salary	Employee Name	Salary
AHRENHOLTZ, ZACHARIAH	\$76,369.65	LACKMAN, PAMELA	\$49,534.17
ANASTASI, JARED	\$60,395.94	LAHR, CHERYL	\$77,590.96
ASCHINGER, JEROME	\$39,603.21	LAHR, KAYLA	\$53,772.09
ASSMAN, PAUL	\$85,112.95	LAKNER, NATHAN	\$52,761.49
BACKHAUS, JERRY	\$25.00	LALLY, TERRY	\$2,902.25
BAUGHMAN, TIMOTHY	\$50.00	LANGHOLZ, JACOB	\$22,446.38
BEERY, TIMOTHY	\$85,759.11	LAUER, MARTIN	\$58,933.74
BERGSTADT, HAROLD	\$25.00	LEE, ANDREW	\$63,731.20
BEXTEN, AARON	\$60,983.78	LEMON-STEINKUEHLER, KELLIE	\$18,907.58
BEXTEN, MARY ELLEN	\$37,044.44	LINGLE, PAULETTE	\$54,292.09
BIRKS, DEBRA	\$67,895.74	LINKENHOKER, RYLEE	\$2,535.00
BLAIR, JAMES	\$61,619.72	LODE, RYAN	\$39,999.96
BLUME, SUZANNE	\$59,420.54	LOPEZ, DELIA	\$77,139.75
BLUNK, BRYCE	\$57,121.94	LUCHT, HEATHER	\$41,946.00
BLUNK, JASON	\$13,024.88	LUND, DENIMA	\$29,307.00
BLUNK, KAYLENE	\$8,141.13	MAAS, LEON	\$25.00
BLUNK, MERRIT	\$59,550.60	MALONE, KURT	\$60,903.81
BOECK, CHARLES	\$50.00	MARTENS, TERESA	\$70,637.39
BOETTGER, RYAN	\$25.00	MARTINEZ, JESUS	\$10,836.00
BOUNSANA, MALI	\$44,501.49	MATHIES, MICHELE	\$53,139.59
BROTHERSON, MATTHEW	\$25.00	MCKINNEY, JEREMY	\$55,675.05
BROWN, MARYANN	\$25.00	MCLAUGHLIN, COLLEEN	\$47,242.64
BROWN, MEGAN	\$44,501.48	MEADOWS, BRENT	\$88,978.40
BURESH, ROBERT	\$25.00	MEADOWS, CATHERINE	\$50,460.40
CANO, NAKEYA	\$23,798.07	MEEVES, BYRON	\$25.00
CARNINE, SHANNON	\$4,962.37	MELBY, DOUGLAS	\$83,688.13
CARY, KEVIN	\$79,409.92	MENDENHALL, JEFFREY	\$150.00
CHAPMAN, JENNIFER	\$73,906.14	MESECK, BRANDON	\$61,246.38
CHESNEY, ADRIAN	\$197.13	MESECK, SARA	\$70,637.39
CHESNEY, ADRIAN	\$20,200.00	MILLER, KYLE	\$81,288.27
CHILDRESS, DONNA	\$672.09	MOELLER, JONATHAN	\$393.18
CHRISTENSEN, NATHAN	\$79,527.50	MORELAND, SHELLEY	\$10,590.59
CHRISTENSEN, VIOLET	\$744.25	MUHLBAUER, DAVID	\$34,694.83
CLARK, JACOB	\$59,265.20	NAHNSEN, ADAM	\$59,826.61
CLARK, JODY	\$47,742.17	NEDDERMEYER, SHERI	\$70,637.39
CLARK, KRISTIN	\$56,510.00	NELSON, AMBER	\$18,090.00
CLAUSEN, KEVIN	\$25.00	NELSON, DEAN	\$600.00
CLEMO, JACOB	\$1,248.00	NELSON, LANCE	\$50.00
COLTRAIN, FREDRICK	\$50.00	NEMITZ, BARRY	\$50.00
COSE, STEVEN	\$525.00	NEMITZ, DANE	\$56,018.54
CRAMPTON, DAMON	\$60,083.93	NEUMANN, KATIE	\$39,278.05
CRAWFORD, KENNETH	\$25.00	NEUMANN, MONICA	\$66,240.55
DEETS, TRACIE	\$961.59	NIHSEN, VERNIS	\$16,574.25
DEETS, TRACIE	\$48,739.04	NULLE, LYNN	\$19,894.82
DEVRIES, MIKAYLA	\$245.14	OUTHOUSE, LESLIE	\$25.00
DONSCHESKI, KAREN	\$45,444.56	OVERTON, WILLIAM	\$21,230.78
DOWNING, JORDAN	\$38,670.89	PARKER, RUTH	\$35,773.38
DOZARK, CRAIG	\$33,742.82	PAULSEN, CONNOR	\$38,526.08
DUNHAM, K.	\$25.00	PEDERSEN, DARYL	\$25.00
DUNHAM, KENNETH	\$25.00	PEDERSEN-MORGAN, KAYLA	\$60,041.77
DUNHAM, ZACHARY	\$25.00	PERDEW, TODD	\$84,642.73
DUREN, AKEEM	\$312.00	PETERSEN, TANNA	\$3,575.00
EGGERS, ASHLEY	\$49,290.66	PIEPER, AMY	\$60,041.70
EITEN, DAN	\$100.00	PODEY, ROGER	\$60,779.45
EITEN, MARY	\$60,041.67	PREUL, BERNEIL	\$700.00
ETTLEMAN, CHARLES	\$1,339.60	QUANDT, GARRY	\$21,638.52
FENDLEY, JOHNNY	\$1,144.00	QUANDT, JAMES	\$25.00
FERNANDEZ VIVEROS, ROSARIO	\$85.42	RAGALLER, CRAIG	\$25.00
FINERAN, KIMBERLY	\$97,885.78	RASMUSSEN, RICHARD	\$14,179.25
FREUND, MICHAEL	\$700.00	RASMUSSEN, ROGER	\$100,752.58
GALBRAITH, LOUISE	\$85,516.80	RASMUSSEN, VIRGINIA	\$700.00
GALVAN LAGUNA, LEONARDO	\$28,805.15	RASMUSSEN, ZACHARY	\$66,838.45
GARCIA, GIANA	\$4,680.00	REISSEN, HARRY	\$25.00

<b>Employee Name</b>	<b>Salary</b>	<b>Employee Name</b>	<b>Salary</b>
GARRETT, LORI	\$50,525.55	REISZ, DAVID	\$13,662.00
<b>Employee Name</b>		<b>Employee Name</b>	
GARRETT, STEVEN	\$25.00	RIESSELMAN, STEVEN	\$25.00
GEHLING, CHRISTOPHER	\$25.00	RODRIGUEZ, MARYAM	\$27,874.95
GIBBONS, CATALINA	\$34,795.48	ROECKER, KIRK	\$25.00
GOETZ, LESLIE	\$22,524.50	ROSBURG, NATALIE	\$37.50
GOSCH, CHRISTOPHER	\$69,232.77	ROSBURG, TROY	\$63,180.29
GOSLAR, CYNTHIA	\$600.00	ROSBURG, TY	\$33,742.82
GOTTO, CHARLES	\$16,030.00	ROTHE, DAVID	\$45,299.70
GRILL, DANIEL	\$25.00	ROWEDDER, SHERI	\$14,114.43
GRONAU, DRAKE	\$6,841.25	SAILER, JAMES	\$25.00
GRONAU, LAWAYNE	\$450.00	SCHABEN, BENJAMIN	\$101,960.96
GROTH, NICHOLAS	\$50,037.67	SCHMIDT, DAYMON	\$88,464.00
HALTERMAN, BRYCE	\$47,686.41	SCHMIDT, NOLAN	\$59,396.29
HANKS, BETHENE	\$91,777.30	SCHNEIDER, DALE	\$50.00
HANSEN, KALEE	\$39,374.75	SCHNEIDER, PAULINE	\$41,311.01
HANSEN, STARLA	\$16,630.76	SCHNEIDER, RENAE	\$40,302.07
HANSOHN, ALLEN	\$4,945.00	SCHULTE, GARY	\$25.00
HANSON, JORDAN	\$27,601.42	SCHUTZ, KYLE	\$33,742.82
HANSON, MEGAN	\$45,207.92	SCHULTZ, SARAH	\$38,987.00
HARGENS, JOHN	\$66,886.77	SCHWAGER, JEFFRY	\$14,269.20
HEAD, JODI	\$45,326.59	SCHWARZ, MITCHELL	\$20,623.90
HEAD, KAMBRI	\$4,290.00	SEGEBART, AMY	\$51,515.54
HEAD, MATTHEW	\$2,007.46	SEGEBART, DWIGHT	\$50.00
HEALY, DONALD	\$50.00	SEGEBART, KYLE	\$41,408.67
HEESE, JANET	\$59,335.53	SIBBEL, MARTHA	\$100,615.39
HEIDEN, JEAN	\$33,771.67	SINGSANK, KATHY	\$19,680.00
HEILIGER, ETHAN	\$18,041.52	SONNICHSEN, KELLY	\$55,779.99
HELD, JILL	\$2,576.60	SPECKETER, DARIN	\$81,761.78
HENNINGS, VERDEEN	\$33,381.25	STALEY, THOMAS	\$50.00
HENNINGSEN, JERROD	\$83,709.37	STATER, TODD	\$7,044.15
HENSCHEN, PEGGY	\$37.50	STEPHENSON, MELISSA	\$3,866.68
HICKS, MARIAH	\$1,441.89	STEUK, RHONDA	\$75.00
HILPIRE, NOAH	\$2,657.46	STRACKE, PHILLIP	\$25.00
HOYLE, DEREK	\$63,259.25	TEN EYCK, DANIEL	\$80,472.07
JACOBSEN, MADISON	\$2,461.57	TEUT, BONNIE	\$67,324.76
JACOBSEN, MADISON	\$84,522.49	THELEN, CHRISTOPHER	\$50.00
JENSEN, HOPE	\$279.30	THELEN, JOSEPH	\$50.00
JEPSEN, DANIEL	\$25.00	THIEDEMAN, GENE	\$25.00
JEPSEN, DEVIN	\$1,520.40	THOMPSON, RICHARD	\$60,789.87
JOHNSON, BRENT	\$75,074.89	TOANG, NICOLE	\$35,087.35
JOHNSON, COLIN	\$130,967.80	TOWNE, KOLE	\$37,931.00
JURGENSEN, BARRY	\$10,765.89	TOWNE, TABITHA	\$6,420.00
KAHL, DONALD	\$25.00	TRUCKE, AMY	\$57,693.00
KASPARBAUER, DENNIS	\$50.00	VARY, ANDREW	\$59,680.57
KEINER, ANTHONY	\$59,669.56	VARY, STEVEN	\$25.00
KEINER, TYLER	\$829.50	VOGT, MICHAEL	\$32,817.26
KENKEL, RONALD	\$25.00	VON GLAN, JOYCE	\$25.00
KESTERSON-LADWIG, AMI	\$60,041.72	VONTERSCH, GENE	\$59,612.08
KIENAST, JONI	\$59,412.55	WALLEY, MONICA	\$300.00
KIERSCHT, JILL	\$2,027.04	WANNINGER, JEFF	\$50.00
KLINKER, TAMMY	\$56,510.03	WEIS, SETH	\$1,057.26
KLOEWER, LARRY	\$25,994.76	WEIS, SETH	\$20,246.31
KOCH, AMBER	\$6,456.36	WEISS, BYRON	\$50.00
KOCH, JAMIE	\$44,501.52	WESTON, KATHERINE	\$1,141.51
KOCK, ALLAN	\$25.00	WINQUIST, STEVEN	\$50.00
KOCK, ELLIOTT	\$56,754.12	WITT, GARY	\$50.00
KRAGEL, NEIL	\$25.00	WOLFF, GARTH	\$23,095.34
KRAJICEK, JAMES	\$68,773.85	WOOD, ROSS	\$25.00
KRAL, WILLIAM	\$50.00	WUESTEWALD, PATRICK	\$25.00
KROHNKE, SEAN	\$85,013.69	WULF, KYLE	\$50.00
KROLL, ROBERT	\$50.00	ZEIMEN, EVAN	\$58,973.63
KROLL, ROBERT	\$350.00	ZEIMEN, KARA	\$68.81
KUHLMANN, RANDALL	\$50.00	ZENK, TIMOTHY	\$8,015.00

Motion passed unanimously.

A motion was made by Rosburg, seconded by Schultz to approve setting the time, date, and location for public hearing for sale of real estate property to State of Iowa for February 10, 2026, at 10:00 o'clock A.M. in the Board of Supervisor's Board Room on the Second Floor of the Courthouse.

Motion passed unanimously.

A motion was made by Muhlbauer, seconded by Heiden to approve the alcohol license renewal for Stables at Copper Ridge.

Motion passed unanimously.

A motion was made by Heiden, seconded by Schultz to approve the appointment of Scott Brus to the Zoning Commission for a 5-year term ending December 31, 2030.

Motion passed unanimously.

Sara Meseck, County Recorder, gave the Board a quarterly update for October 2025 – December 2025. A motion was made by Schultz, seconded by Heiden to approve the Recorder's quarterly report.

Motion passed unanimously.

A motion was made by Muhlbauer, seconded by Rosburg to approve the Treasurer's Semi-Annual Report July 1, 2025 – December 31, 2025.

	Beginning Treasurer's Balance	Total Revenues	Beginning Balance + Total Revenues	Total Expenses	Change in Outstanding	Ending Treasurer's Balance	Outstanding Bank Items	Outstanding Stamped Warrants
0001 - GENERAL BASIC	8697386.64	5009209.97	13706596.61	4592863.67	53746.01	9167478.95	26577.12	0
0002 - GENERAL SUPPLEMENTAL	558268.54	1743861.64	2302130.18	1468236.76	0	833893.42	0	0
0006 - MH SERVICES FUND	0	0	0	0	0	0	0	0
0010 - MH-DD SERVICES FUND	0	0	0	0	0	0	0	0
0011 - RURAL BASIC	193140.04	2396199.39	2589339.43	1924067.01	27575.11	692847.53	29054.10	0
0012 - RURAL SUPPLEMENTAL	243732.23	121326.58	365058.81	220896.02	0	144162.79	0	0
0020 - SECONDARY ROAD	2696904.96	5060796.27	775701.23	5505232.60	-88.31	2252380.32	188038.84	0
0022 - FLOOD & EROSION	77115.57	0	77115.57	1500.00	0	75615.57	0	0
0023 - RESOURCE ENHANCEMENT								
PROTECTION	152254.46	13865.04	166119.50	0	0	166119.50	0	0
0024 - RECORDER RECORD								
MANAGEMENT	17063.99	1670.84	18734.83	0	0	18734.83	0	0
0025 - BOAT FUND	0	0	0	0	0	0	0	0
0026 - ENHANCED SUBSTANCE ABUSE								
TRACT	2423.40	0	2423.40	0	0	2423.40	0	0
0027 - CONSRV RSRV-LAND ACQSTN								
CHPTR35	184.93	2.78	187.71	0	0	187.71	0	0
0028 - RECORDER'S ELCTRNIC TRANSFR								
FND	945.73	14.22	959.95	0	0	959.95	0	0
0029 - CABIN FUND - SPECIAL REV	236248.52	12505.50	248754.02	3021.80	0	245732.22	0	0
0030 - PERMIT TO CARRY	2101.36	810.00	2911.36	0	0	2911.36	0	0
0031 - CONSERVATION TRUST	15645.23	235.17	15880.40	0	0	15880.40	0	0
0032 - K9	0	0	0	0	0	0	0	0
0033 - SUPPLMNTL ENVRNMTL								
PROJECTS	68.33	1.02	69.35	0	0	69.35	0	0
0034 - RECORDER'S RECORD								
MANAGEMENT	0	0	0	0	0	0	0	0
0035 - LOCAL GOVERNMENT OPIOID	55273.35	25350.87	80624.22	0	0	80624.22	0	0
ABATEM								
0036 - CONSERVATION RESERVE	0	0	0	0	0	0	0	0
0037 - TOWER MAINTENANCE	157888.13	38116.77	196004.90	100995.16	0	95009.74	0	0
0038 - PROTECTING CHILDREN GRANT								
FUND	0	0	0	0	0	0	0	0
0039 - BABY BOUTIQUE GRANT FUND	3518.82	0	3518.82	0	0	3518.82	0	0
0040 - HCCMS FAMILY PLANNING	129365.72	2108.84	131474.56	-33543.67	0	165018.23	0	0
0041 - GROUNDWATER PROTECTION	0	0	0	0	0	0	0	0
0042 - FEDERAL DRUG - FORFEITURE								
FUND	0	0	0	0	0	0	0	0
0043 - FORFEITURE FUND-SHERIFF	1572.79	23.64	1596.43	0	0	1596.43	0	0
0044 - LAW ENFORCEMENT-								
FORFEITURE FUND	16586.83	249.33	16836.16	0	0	16836.16	0	0
0045 - FORFEITURE FUNDS-CO ATTNY	8435.29	113.98	8549.27	1101.04	0	7448.23	0	0
0046 - RESERVE OFFICER FUND	4623.99	0	4623.99	0	0	4623.99	0	0
0047-CO ATTY COLLECTIONS AFTER								
THRESHO	7841.76	808.70	8650.46	75.00	75.00	8650.46	75.00	0
0048 - PROSECUTION COSTS	0	0	0	0	0	0	0	0
0049 - CONTRACT LAW ENFORCEMENT	0	0	0	0	0	0	0	0
0100 - DRAINAGE	11174.05	0	11174.05	0	0	11174.05	0	0
1524 - CAPITAL PROJECTS FUND	22.63	100000.00	100022.63	150329.55	0	-50306.92	0	0
1525 - CAPITAL PROJECT FND-								
CONSERVATION	13816.00	0	13816.00	0	-3336.06	10479.94	0	0
2400 - DEBT SERVICE-JAIL/CENTRAL PL	56961.81	856.24	57818.05	0	0	57818.05	0	0

For 07/01/2025 - 12/31/2025

	Beginning Treasurer's Balance	Total Revenues	Beginning Balance + Total Revenues	Total Expenses	Change in Outstanding	Ending Treasurer's Balance	Outstanding Bank Items	Outstanding Stamped Warrants
3019 - AMERICAN RESCUE PLAN ACT (ARPA)	4168.42	0	4168.42	4168.42	0	0	0	0
4000 - DISASTER SERVICE/EMA	567067.51	517256.22	1084323.73	543896.99	-218.00	540208.74	225.00	0
4010 - E911	423562.91	126899.54	550462.45	73581.72	0	476880.73	4500.00	0
4020 - WELLNESS PROGRAM	677.92	7000.00	7677.92	1574.90	75.00	6178.02	75.00	0
4030 - FLEX BENEFITS AGENCY FUND	0	0	0	0	0	0	0	0
4040 - CRAWFORD CO SELF-INS AGENCY FUND	0	0	0	0	0	0	0	0
4100 - ASSESSOR	617930.79	474188.43	1092119.22	230877.46	-2190.01	859051.75	1966.45	0
4101 - SPECIAL APPRAISAL	0	0	0	0	0	0	0	0
4120 - HOSPITAL MAINTENANCE	20055.32	1199059.56	1219114.88	1191740.38	0	27374.50	0	0
4140 - AG EXTENSION	2657.62	150367.11	153024.73	149587.07	0	3437.66	0	0
4200 - SCHOOLS	142940.69	9411819.48	9554760.17	9339975.16	0	214785.01	0	0
4300 - AREA SCHOOLS	12986.07	886761.90	899747.97	879402.39	0	20345.58	0	0
4400 - CORPORATIONS	91632.51	4147663.94	4239296.45	4182995.49	0	56300.96	0	0
4450 - COUNTY SPECIALS	654.09	15459.61	16113.70	15270.30	0	843.40	0	0
4700 - TOWNSHIPS	3842.63	305481.71	309324.34	301111.26	0	8213.08	0	0
4800 - STATE TB & BANGS LEVY	-61.12	0	-61.12	0	0	-61.12	0	0
5010 - STATE MOTOR VEHICLE FEES	353289.40	2281421.40	2634710.80	1997724.00	0	636986.80	0	0
5020 - STATE MOTOR VEHICLE USE TAX	229407.40	1438556.30	1667963.70	1413646.22	0	254317.48	0	0
5040 - ANATOMICAL GIFT	82.06	420.36	502.42	403.42	0	99.00	0	0
5050 - TREASURER'S REFUNDS	19809.72	5084.50	24894.22	0	-2614.00	22280.22	1429.35	0
5080 - UNCLAIMED PROPERTY	262.82	0	262.82	0	0	262.82	0	0
5090 - ADVANCE TAX	206876.58	-157971.46	48905.12	0	0	48905.12	0	0
5100 - UNAPPORTIONED TAX FUND	0	0	0	0	0	0	0	0
5110 - MONIES & CREDITS	376.50	0	376.50	0	0	376.50	0	0
5130 - TAX SALE REDEMPTION	35195.18	201731.81	236926.99	201191.81	-31516.00	4219.18	5037.00	0
5150 - DELINQUENT COURT FEES	0	0	0	0	0	0	0	0
5300 - RECORDER-ELECTRONIC FEE FUND	240.15	1263.07	1503.22	1304.23	0	198.99	0	0
7900 - SANITARY DISPOSAL-LANDFILL	4541.01	570000.00	574541.01	548503.46	596.42	26633.97		

Motion passed unanimously.

At 12:10 o'clock P.M. the Board went into a recess.

The Board reconvened for Budget Work Sessions with Department Heads at 12:45 o'clock P.M.

On motion duly seconded the Board adjourned at 4:10 o'clock P.M.

Agendas for the next meeting are posted and available at the Courthouse on Friday at 4:30 o'clock P.M. preceding the next meeting.

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County Auditor

Chair

January 21, 2026

The Board of Supervisors met at 8:00 o'clock A.M. with Craig Dozark, chair presiding. Members present were Schultz, Muhlbauer, Dozark, Heiden, and Rosburg.

The Board met with Department Heads for Budget Work Sessions.

At 12:05 o'clock P.M. the Board took a recess.

The Board reconvened at 1:00 o'clock P.M. to meet with Department Heads for Budget Work Sessions.

On motion duly seconded the Board adjourned at 3:00 o'clock P.M.

Agendas for the next meeting are posted and available at the Courthouse on Friday at 4:30 o'clock P.M. preceding the next meeting.

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County Auditor

Chairperson